

## OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

**We at UTP Pipe are committed to Protect Environment, Prevent ill-health and Prevent work related Injuries by establishing, implementing, maintaining & continually improving an Occupational, Health, Safety & Environment Management System.**

**To achieve this:**

- We shall protect the environment and prevent the pollution by effectively identifying aspects and its evaluation to conclude significant aspects.
- We shall Eliminate Occupational hazards, ill-health and injury at our work place and reduce OH&S risks.
- We shall provide safe and healthy working conditions at work.
- We shall adherence to the compliance obligations and all other applicable regulations & requirements those are relevant to our organization.
- We shall set our IMS objectives and targets with respect to current performance and future requirements.
- We shall involve employees and contractors appropriately through education, training, consultation and participation in various forums & motivating them to excel their performance.
- We shall effectively communicate and make all concerned to understand their role and contribution in achieving it.
- We shall focus continual improvement of the effectiveness of the IMS system for on-going benefits of the company, its customers and interested parties.
- We shall focus on usage of sustainable resources, through alternate energy sources and recycling.
- We shall review the IMS policy during every management review meeting.

**This policy shall be documented, implemented, maintained and communicated to all the employees and shall be made public to all interested parties, internal and external to the organization.**



**SUMIT GHOSHAL  
(Chief Executive Officer)**

Date: 01.05.2021